

Your company-sponsored 401(k) plan makes a great running mate in your campaign for future financial security. Elect to participate today.

Here's what's on the ballot:

- ★ Pre-tax salary deferral contributions help reduce your current income taxes.
- ★ Pre-tax contributions and investment earnings benefit from tax-deferred growth.
- ★ Create a portfolio that meets your retirement savings goals now and in the future.



Decide today to make the most of your company's 401(k) plan. Contact your Benefits Manager for everything you need to cast your vote.

Vote Today! **IT'S A VOTE FOR YOUR FUTURE**

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